

Hi Larry,

Please find attached a list of the resolutions. I have also enclosed two minutes files from Boston and Houston meetings.

Caveat: This is an excerpt from the Boston minutes. The assumption here is that we have a bylaw already but I haven't seen any copy. I hope Quintus will reply to my email.

Proposals: By Namaya: Called for a written by law to be made if none exist

Response: Larry promise to mail copies (plus constitution) to chapter leaders

I feel the best way to address the bylaws is to do it during the proposed committee session. The resolutions are already on file so all we need is to reformulate them in LEGAL TERMS and present them for final approval in May. We are already using all mentioned here though not under a heading Bylaw. In any case les voici donc !!!!!!!

- 1) Resolution Passed by a Majority vote: Alanta 97)
All convention revenues goes to the NATIONAL CHAPTER and not the local chapter.
- 2) Resolution Passed by a Majority vote: (Alanta 97)
Any Soban or Person (except local chapters) should first seek the approval of the general body or NEC before carrying out any financial dealings in the name of SOBA USA.
- 3) Resolution Passed by a Majority vote: (Alanta 97)
All national conventions shall be financed by the national chapter, but would work with the host chapter to facilitate the preparation and running of the convention
- 4) Resolution Passed by a Majority vote: (Alanta 97; amended at Boston 2000)
Yes = 20, No = 0, Abst = 0
Dues can be paid directly to the treasurer or via your local chapter. Dues are set as follows: \$100 for annual dues, and \$ 10 registration fees for convention.
- 5) Resolution Passed by a Majority vote:
Conventions shall be held annually and chapters shall campaign to be host. The date of the convention shall be set by the NEC.
- 6) Resolution Passed by a Majority vote: Yes 25; No = 0; Abst = 2 (Diboto – Dallas 98)
Elections of NEC members shall be held every two years during a national convention
- 7) Resolution Passed by a Majority vote: Yes =5; No =19;Abst = 2 (Atabong A.- Dallas 98)
There will be no TERM LIMITS for NEC members including those appointed by the president.
- 8) Resolution Passed by a Majority vote: Yes= 25, No 0, Abst=0 (Eben Paul- Min'polis 99)
Chapter hosting meetings should submit to the treasurer receipts of all expenditures within 30 days.
- 9) Resolution Passed by a Majority vote: Yes=25; No=0, Abst= 0 (Namaya - Minn'polis 99)
The treasurer should submit a financial report within 30 days after receiving all receipts from the local chapter following a meeting
- 10) DEFINITIONS : WHO IS A "SOBAN" AND "MEMBERSHIP". Need to be defined

11: @ 2005 Washington Convention

Reducing annual dues for full-time students as an incentive to encourage and increase student participation in SobaAmerica activities. All members present agreed to vote on the following proposal:

Any soban who is a fulltime undergraduate student may be eligible for a 50% discount on his annual dues payment. To qualify for this discount, student would need to provide a letter from school of attendance confirming academic status.

This new proposal will be for a two-year trial period.

Vote was yes-22 No-7

12: @ 2006 Minnesota Convention.

proposal from the National President that he be granted discretionary access to Soba America finances, members agreed that “The President of Soba America shall be authorized an annual capex of \$1000.00 for discretionary spending”- Vote was unanimous. Any other spending should be approved by a majority of the NEC by voting within a week of the request. (Vote was 19 to 2.

Proposal from Dr. Bertrand Fote for SobaAmerica to sponsor travel trips for any Soba related projects will need to be approved by the NEC- votes 24 yes and no-1.

Members also agreed that any NEC member who does not vote within a week, his vote will be considered a YES vote.

Amendment to the By-Laws- With regards to the death of an active Soba America member in the USA, members voted as follows: Soba America would donate \$2000.00- 6 votes, \$3000.00- 20 votes, \$5000.00- 3 votes to bereaves family. In order for a member to qualify for this benefit, he needs to be active for at least six months and must have paid his dues by December.31st- (21 yes votes) OR In order for members to get this benefit you have to be active for at least six months and must have paid your dues by December.31st -1 year- (2 votes).

13. @ 2007 Houston Convention

NEC voting process- Delegates voted to change NEC voting process on any issue needing NEC action by instituting the following three step approach:

- The first votes conducted via email
- Then followed by phone votes
- And finalized by a final round of email votes.

A non response from a NEC member will no longer be considered as a YES vote and final vote count will be based on the number of members who participated in the voting process.

14. @ 2012 Phoenix Convention

By-Laws Amendments –Michael Fondungallah (Lead)

Resolution:

1. Article IV: Membership: Section V: An Inactive SOBAN:

Inactive members will not be defined. Delete from the by laws Section V: An Inactive member and any references of inactive members.

2. SECTION VI: Benefits of Membership and Miscellaneous

The resolution passed during 2011 mini convention in Houston was adopted.

A fixed amount of \$7000 will be given to an active member who dies. Each member will be levied \$100. Each Chapter will have 2 weeks to collect money from their members. SOBA America will collect the death money and disburse it. National will collect from those members who don't have a chapter.

3. ARTICLE V: SECTION IV: FUNCTION OF THE NATIONAL EXECUTIVE: H. ADVISORS

No changes to the By laws. Past presidents are assets to the organization and they are presidents for life. They should stay in NEC. They will keep their voting rights.

4. ARTICLE XIII: RATIFICATION AND ADOPTION OF THE BY-LAWS: SOBA America By Laws will be ratified every 2 years.

5. SOBA America and Sasse old Boys Alumni Association:

The by laws committee mandated was extended to next convention to examine the issue of the two separate organization structure and management of each organization.

14: @ 2014 Minesota Convention

Bylaws amendment vote

We have 3 things on the table that the Bylaws Committee is working on.

1. **Dues:** Do we want to increase annual dues? Due have been since inception of SOBA America has been \$100. Vote: for increase: 6 . Vote not to increase: 22.

Resolution: There will be no increase in annual dues. The Annual Dues remains at \$100.

Wanossan Amendment: This amendment is to authorize SOBA America to give \$250 from our account and run a fund drive for Masters who died in Cameroon. NOTE: all Masters are SOBANS.

Vote for : 20 Vote against: 10

Resolution: Wanossan Amendment passed: The Wanossan amendment is to support deceased Masters of Sasse College with \$250 and a fund drive.

2. **Term Limit for President:** Our current bylaws states that the President has 2 terms but it also says if President wants to run again, they can. So, the proposal is that the President can run for a maximum of 2 consecutive terms of 2 years.

Vote for: 26

Vote against: 4

Resolution: Make term limits for executive positions and presidency for a maximum of 2 concurrent terms of 2 years each. Motion passed.

3. Convention dues: This will be presented by Mola Ndoko.

4. Convention Fee proposal by Mola Edwin Ndoko

The convention dues has not change since the inception of SOBA America even though the cost of living has dramatically increase. The argument is to increase the the convention fees for those who attend the convention from \$10 to \$100. this will “cover everything” : When you come to convention, you won’t have to pay for anything (gate fees, food etc).

Q: The convention dues is suppose to be part of the budget. Why do we need to pay extra for convention fees? What is the due going for?

Ans: Paying for convention dues is customary for any other associations that we belong to. Why is that when it comes to SOBa we don’t want to pay for the convention fee?

Vote for \$100 convention fee: 31

Vote against \$100 - to continue with status quo: 4

Resolution: Increase convention fees from from \$10. Motion passed. Fees increased to \$100.