



# 2022 SOBA America Annual National Assembly Manual Saturday May 28<sup>th</sup>, 2022



#### **TABLE OF CONTENTS**

| Α. | Agen                               | da                       | 3  |
|----|------------------------------------|--------------------------|----|
| В. | Motions on the Floor               |                          |    |
| C. | Reports                            |                          |    |
|    | a.                                 | <b>Chapter Reports</b>   | 5  |
|    | b.                                 | Financial Reports        | 41 |
|    | C.                                 | Pa Ngando Project Report | 47 |
|    | d.                                 | SAGI Report              | 54 |
| D. | D. Intellectual Enrichment Session |                          |    |

- a. Serge Pani Financial Wellness How to approach the post pandemic challenges
- b. Bishop Michael Bibi Vision for SJC Sasse in the post-pandemic era



### SOBA AMERICA

# **2022 SOBA America National Convention**

# General Assembly Agenda – Saturday May 28<sup>th</sup>, 2022

|                | General Assembly Agenda – Saturday May 26 , 2022                     |  |
|----------------|--|--|
| 7:00 – 8:00:   | Delegate Sign-in   |  |
| 8:00 – 8:05:   | Call to Order by POSA  |  |
| 8:05 – 8:10:   | Opening Benediction  |  |
| 8:10- 8:15:    | SOBA Anthem  |  |
| 8:15 – 8:20:   | Video Introduction   |  |
| 8:20 - 8:40:   | Roll Call by Chapter   |  |
|                |  |  |
|                | A: Motions on the Floor  |  |
| 8:40 - 9:00    | By-laws Amendment regarding Chapters                                 |  |
| 9:00 - 9:10    | Break  |  |
|                | B: Reports   |  |
| 9:10 - 9:30    | Chapter Reports Q&A  |  |
| 9:30 - 9:50    | Financial Reports Q & A  |  |
|                | - SOBA America financial team  |  |
| 9:50 - 10:00   | Pa Ngando Project Report Q & A                                       |  |
| 10:00 - 10:10  | SAGI Report Q & A  |  |
| 10:10 - 10:20  | 2023 National Convention Host Update                                 |  |
| 10:20 - 10:30  | Break  |  |
|                | C: Intellectual Enrichment Session                                   |  |
| 10:30 - 11:15: | Serge Pani   |  |
|                | - Financial Wellness – How to approach the post-pandemic challenges  |  |
| 11:15 – 11:20: | Stretch Break  |  |
| 11:20 - 12:05: | 2:05: Bishop Michael Bibi  |  |
|                | <ul> <li>Vision for SJC Sasse in the post – pandemic era.</li> </ul> |  |
| 12:05-12:10:   | Stretch Break  |  |
|                | D: Overview  |  |
| 12:10 – 12:20: | Brief Address by President General                                   |  |
| 12:20 – 12:45  | State of the Union Address by POSA                                   |  |
| 12:45 – 13:00  | Matters Arising  |  |
| 13:00 - 13:10  | Business meeting Adjourned   |  |
|                | - Set up for mass  |  |
|                | - Short closing video  |  |
| 13:15 – 14:00  | National Convention Mass   |  |
| 14:00          | End of Annual General Assembly                                       |  |
| 14:00 – 15:00  | LUNCH  |  |
|                |  |  |



# **Proposal for By-laws amendment**

**Article V: Chapters** 

(Note: If this is adopted it shall be inserted into the bylaws, thereby rearranging the order of the current article V and beyond. So the current Article V becomes Article VI etc. It does not replace the current Article V)

Chapters of SOBA America shall follow the following guiding principles:

#### A. Membership:

A-1: Eligibility

Option 1: Chapters can set their membership criteria. However, the following shall apply

- Membership in a chapter of SOBA America is only open to ex-students of St. Joseph's College Sasse who are eligible for membership in SOBA America as stipulated in Article 2 of these bylaws i.e. reside in the Americas.

Option 2: Chapters can set their membership criteria. However, the following shall apply:

- Membership in a chapter of SOBA America is open to any ex-student of St. Joseph's College Sasse regardless of their eligibility for membership in SOBA America as stipulated in Article 2 of these bylaws i.e. they do not have to reside in the Americas to be granted membership into a chapter.

#### A-2: Geographical Considerations:

**Option 1:** Chapters can set their geographical limits with respect to admission of members. However, the following shall apply:

- An ex-student of SJC Sasse cannot be admitted as a member of a chapter if his residence is geographically closer to a different chapter of SOBA America.

**Option 2:** Chapters can set their geographical limits with respect to admission of members. However, the following shall apply:

- An ex-student of SJC Sasse can be admitted as a member of a chapter even if his residence is geographically closer to a different chapter of SOBA America

#### B. Bylaws:

Chapters shall make their bylaws to govern them. However, chapters shall not have bylaw provisions that are in contradiction to SOBA America bylaws. As a general principle, SOBA America bylaws supersede chapter bylaws in areas that overlap or involve actions that affect the association or its brand.

- A: Yes, I approve this amendment
- B: No, I reject this amendment



# **B:** Reports

# **Chapter Reports**

#### 1. SOBA Arizona

Chapter Report to SOBA America
Fiscal Year: June 1st 2021\_\_\_\_ to May 31st 2022\_\_\_\_

**Chapter Name:** 

Officers: (who are your executives? what are their contact information (phone #, email)

1. President: Ntang Elad

Phone #: 857-334-6328

Email Address: ntangelad@gmail.com

2. Vice President: Francis Njila

Phone #: 773-961-4935

Email Address: francisselker@yahoo.com

3. Secretary General: Divine Tange

Phone #: 240-277-9660

Email Address: divanto1@yahoo.com
4. Treasurer: Moki Ndobedi

Phone #: 651-587-5639

Email Address: ngime@yahoo.com

5. Financial Secretary:

Phone #:

**Email Address:** 

6. Publicity Secretary:

Phone #:

**Email Address:** 

7. Organizing secretary:

Phone #:

**Email Address:** 

Meetings:

Chapter meeting times: (please indicate when chapter meetings are held and the frequency of it)

2nd Saturday of every month

Membership Analysis:



- Who are your members? (total # active and inactive)
   34
- 2. How many in person meetings did your chapter hold?

#### All virtual

3. How many conference calls did your chapter hold?

12

4. What is the average attendance of your meetings?

65%

5. Percentage (%) change each month:

+ or - 5%

6. How many have paid their local dues:

15

7. How many have paid their national dues:

21

- 8. Welcome new members (including births):
- Clovis Mba
- Raoul Sarakan
- Derick Chi
- 9. Discuss latest news (marriages, births, death etc.):
- Emeritus Kingsley Ayangim and spouse celebrated their wedding
- Magha Son buried his dad and sister
- Raoul Sarakan lost his father
- Kenneth Eyong lost his father
- 10. How many of your members have served or are serving SOBA America (NEC):
- 3
- 11. How many members of your chapter registered with national attend meetings? Percentage is fine:

40%

#### Financials:

Amount paid for local dues:

Local registration = \$750

National registration = \$2100

2. President's Club members:

1

- 3. How do you generate funds?
- Member fund drives



4. Provide update of chapter's net funds raised this past year and current bank account balance(April 2019):

Net funds zero as all drives were to support members in crisis and fully disbursed the amount collected. Current bank account balance = \$ 3372.00

5. Attach Treasurer's report(optional):

#### Achievements:

1. What are your major achievements?

As a chapter we have been able to look out for each other during a pandemic, stay in touch monthly via zoom call, be financially relevant to our members who lost loved ones, reach out to and show concern and regard for our Sobanese and families, been able to show moral and emotional support for members in crisis, even as we continue to seek opportunities to do even more together.

- 2. What is it that makes your chapter unique (what are chapter programs)? We are a chapter with a good number of Sobans who attended Sasse at roughly the same time period. Because of that we know each other well and this is a foundation upon which we can truly build
- 3. What programs are successful?
- 4. Discuss the problems of your chapter RIGHT NOW:

Before the pandemic we were in the process of mending our bonds and renewing our commitments, the pandemic set this effort back significantly but we are starting to pick up the mantle again

5. Discuss how NEC can help your chapter (if any):

What are your plans for next year?

1. Discuss what you can do to be a better chapter.

As a chapter, we have to get our members more engaged so we can re-emerge as post —pandemic life resumes some normalcy and be active in the lives of our families and community. This would also set the stage for our relevance in the community, strong bonds within SobaMN and fund raising opportunities.

2. Share your ideas (discuss ways) that SOBA America can improve & grow:

We can start a process where on election year, Presidential candidates do a virtual debate (or in-person televised debate) to lay out their agenda against scrutiny as opposed to just promo videos

| Prepared by: |
|--------------|
| Ntang Elad   |
| Date:        |
| 3/29/2022    |



#### 2. SOBA California

Chapter Report to SOBA America

Fiscal Year: June 1st 2021\_\_\_\_ to May 31st 2022\_\_\_

**Chapter Name:** 

Officers: (who are your executives? what are their contact information (phone #, email)

1. President: Tony Mbuagbaw

Phone #: 310-270-7700

Email Address: tambi9@yahoo.com

2. Vice President: N/A

Phone #:

**Email Address:** 

3. Secretary General: Kevin Njabo

Phone #: 310-405-3396

Email Address: kynjabo@hotmail.com 4. Treasurer: Nwoalezea Asong

Phone #: 423-946-1933

Email Address: namsperson@yahoo.com

5. Financial Secretary: N/A

Phone #:

**Email Address:** 

6. Publicity Secretary: N/A

Phone #:

**Email Address:** 

7. Organizing secretary: N/A

Phone #:

**Email Address:** 

Meetings:

Chapter meeting times: Chapter Meetings are held once a month on the 3rd Sunday of the month via

Zoom

Membership Analysis:

- 1. Who are your members? We have 22 members on the Soba California WhatsApp forum and 15 of them are registered.
- 2. How many in person meetings did your chapter hold? One
- 3. How many conference calls did your chapter hold? 10



- 4. What is the average attendance of your meetings? 4
- 5. Percentage (%) change each month: No consistent percentage change
- 6. How many have paid their local dues: 15
- 7. How many have paid their national dues: 14
- 8. Welcome new members (including births):
- 9. Discuss latest news (marriages, births, death etc):

Soban Donald Betah of the Lakers got married to his fiancée Bridget Danielle on Sunday December 12th 2021 in Moorpark CA.

Soban Frank Essombe of the 1989 class lost his father in July 2021. We ran a drive for him as per our Bylaws.

- 10. How many of your members have served or are serving SOBA America (NEC): Kevin Njabo
- 11. How many members of your chapter registered with national attend meetings? 40 percent

#### Financials:

- 1. Amount paid for local dues: \$50
- 2. President's Club members: None
- 3. How do you generate funds? Membership Dues and Fund Drives.
- 4. Provide update of chapter's net funds raised this past year and current bank account balance(April 2019): We currently have a \$1400 balance. (\$750 from the prior year's registration and \$700 from this year's registration minus \$50 expense for our In-person meeting).
- 5. Attach Treasurer's report(optional):

#### Achievements:

1. What are your major achievements: We held our first In-person meeting with 8 members present.



- 2. What is it that makes your chapter unique (what are chapter programs)? N/A
- 3. What programs are successful?
- 4. Discuss the problems of your chapter RIGHT NOW: Inconsistent Attendance at meetings and our geographical distance.
- 5. Discuss how NEC can help your chapter (if any):

What are your plans for next year?

- 1. Discuss what you can do to be a better chapter. Look for innovative ways to get more members engaged in our activities.
- 2. Share your ideas (discuss ways) that SOBA America can improve & grow:

Prepared by: Tony Mbuagbaw

Date:



#### 3. SOBA Carolinas

Chapter Report to SOBA America

Fiscal Year: June 1st 2021 to May 31st 2022

**Chapter Name: SOBACarolinas** 

Officers: (who are your executives? what are their contact information (phone #, email)

1. President: Ngale Ndiva Mongoh

Phone #: (361)484-3498

Email Address: ndiva.ngale10@gmail.com

2. Secretary: Daniel Tahsoh

Phone #: (919)946-2184

Email Address: Dstahsoh@yahoo.com

3. Treasurer:Agbor. Andu

Phone #:(864)650-3628

Email Address:eagbor6@gmail.com

Meetings:

Chapter meeting times: (please indicate when chapter meetings are held and the frequency of it) chapter to be held every other month.

Membership Analysis:

- Who are your members? (total # active and inactive)
   37
- 2. How many in person meetings did your chapter hold?

1

3. How many conference calls did your chapter hold?

4

4. What is the average attendance of your meetings?

7

- 5. Percentage (%) change each month:
- 6. How many have paid their local dues:

26

7. How many have paid their national dues:

33

8. Welcome new members (including births):

2

9. Discuss latest news (marriages, births, death etc):



10. How many of your members have served or are serving SOBA America (NEC):

2

11. How many members of your chapter registered with national attend meetings? Percentage is fine:

7

#### Financials:

1. Amount paid for local dues:

\$50.00

2. President's Club members:

2

3. How do you generate funds?

By selling tickets a SOBACarolinas gala

4. Provide update of chapter's net funds raised this past year and current bank account balance( March,2022):

No funds were raised

Balance is \$10,910

5. Attach Treasurer's report(optional):

#### Achievements:

1. What are your major achievements:

Volunteering at the Charlotte food bank on saturday, august 14, 2021, 9am-12noon.

2. What is it that makes your chapter unique (what are chapter programs)?

Co-sponsoring the YES KidSMART Club Scholarship, an enrichment program for youth grades 6-12 in the Cameroonian community in the Carolinas.

3. What programs are successful?

The Charlotte food bank drive

4. Discuss the problems of your chapter RIGHT NOW:

Meetings' attendances are poor

5. Discuss how NEC can help your chapter (if any):

What are your plans for next year?

- 1. Discuss what you can do to be a better chapter.
- 2. Share your ideas (discuss ways) that SOBA America can improve & grow:

Prepared by: Ngale Ndiva Mongoh

Date: March 29th , 2022



#### 4. SOBA Dallas

SOBA Dallas Report to SOBA America Fiscal Year: June 1st 2020 to May 31st 2021

03/28/2022

**SOBA Dallas Chapter Officers:** 

President: Paul Forbang Tel#: 813-793-1836

Email: paulcoleon@yahoo.com Vice President: Sylvester Forzi

Tel#: 469-939-3339

Email: ates1310@gmail.com

Secretary-General: Philbert MacEtchu

Tel#: 804-605-3051

Email: Petchu87@yahoo.com

Assistant Secretary General: Elumba Raymond

Tel#: 214-229-7543

Email: alobwederay2006@gmail.com

Treasurer: Moses Sona Tel#: 469-441-9160

Email: emsona2000@yahoo.com Financial Secretary: Richard Esibe

Tel#: 214-578-3322

Email: esiberich@gmail.com

Publicity Secretary: Masonjo Lyonga

Tel#: 248-595-1309

Email: BRISTEL.LYONGA@yahoo.com

Chief Whip1: Edwin Ndoko

Tel#:214-250-4104

Email: Sangody@yahoo.com

Chief Whip 2: Rev. Father Desmond Ndikum

Tel#: 469-422-4193

Email: dndikum@nds.edu
Senior Adviser 1: Larry Ekaney

Tel#: 301-442-7176

Email: larryekaney@yahoo.com Senior Adviser 2: Dr. Francis Njie

Tel#: 713-253-5115

Email: Fenjie23@yahoo.com

Senior Adviser 3: Dr. Augustine Fombon

Tel#: 214-718-9593

Email: Fombonan@yahoo.com

Spiritual Guide 1: Father Desmond Ndikum

Tel#: 469-422-4193

Email: desmondndikum@yahoo.com Spiritual Guide 2: Minister Edimo Ivo

Tel#: 571-315-4595

Email: edimoivo@gmail.com

Soba Dallas is one of the most efficacious and momentous chapters in the union. Soba Dallas is the most proficient Chapter and always serves as a precedent for other branches to follow. Soba Dallas keeps on setting new paradigm for different sections to conform. Soba Dallas has a total of 62 registered members, with 50 active members and 12 inactive members. We held 3, in-person meetings with 6 virtual meetings. We had more remote meetings by virtue of COVID-19 pandemic guidelines issued by the CDC.

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The average attendance of, Soba Dallas meeting is 25 members per meeting with, 4% change each month. Sixty-two members have paid their annual dues of \$250.00 each. Soba Dallas has an immense tradition of welcoming new members and celebrating newborns with the famous "born house rituals." Soba Dallas members always jubilate with each other in cheerful events like marriages, new births, birthdays, and anniversaries. We also got each other's back in heart-wrenching moments like losing a loved one.

Currently, 3 Soba Dallas members are serving SOBA America (NEC).

Sixty-two members have paid total annual dues of \$15,000.00 and \$6,200.00 was transferred to Soba America to cover national dues of all registered Soba Dallas members. Soba Dallas has 3 president's club members. The Soba Dallas investment team has been working on creating a revenue-generating business for Soba Dallas. Some investments proposals have been made but we are still to start an official business for Soba Dallas.

The last fiscal year was plagued by the COVID-19 pandemic and Soba Dallas didn't have it's summer barbecue, end of year fund raiser party and lovefest event. During the pandemic Soba Dallas put the safety and well being of it's members first. Soba Dallas members were asked to follow all CDC recommendations and guidelines on COVID-19. Our major achievement during this fiscal year was going cashless with yearly dues and fund drives payments. Soba Dallas has Cashapp and Zelle linked to it's bank account. This cashless system has promoted more transparency and accountability. Another major achievement is that Soba Dallas still accepted to host the 2022 Soba America Convention even though it has been postponed twice as a result of the pandemic. What makes Soba Dallas unique is our ability to spot, guide, and network with Soba Dallas members that need a little boost and inspiration to establish themselves.



Some Soba Dallas programs like raising funds and volunteering for specific charity events are successful, but the major stumbling block being faced is creating a business for Soba Dallas that can self generate income to sponsor and finance its own projects. Moreover some Sobans in Dallas are registered with Soba America but not with Soba Dallas. NEC can help my Chapter by encouraging all Sobans from Dallas that are registered with National to also register with their local chapter. NEC can act like an ambassador of self income generating advocate first at the National level, so that chapter Presidents can mirror and implement at their local chapters.

Soba Dallas's major plan for next year is to have a revised and reviewed bylaws that reflect and meet the needs of our modern era. SOBA America can improve by appealing to Chapter presidents to be more involved in their local community events like volunteering at food banks, clinics and hospitals. Soba America can ameliorate too by promoting and supporting more Soban owned businesses.

Prepared by
Paul Forbang
President of Soba Dallas



#### 5. SOBA DMV

Chapter Report to SOBA America

Fiscal Year: June 1st 2021 to May 31st 2022

**Chapter Name:** 

Officers: (who are your executives? what are their contact information (phone #, email)

1. President: Dr. Julius S. Ngwa

Phone #: (330) 519-2920

Email Address: camjulius@gmail.com

2. Vice President: Chief Becke Luma

Phone #: (443) 803-7311

Email Address: ajbecke@gmail.com

Secretary General: Maître Abel Njonguo

Phone #: (443) 859-6930

Email Address: abelnjonguo@gmail.com
4. Treasurer: Keith Fonta Liembo

Phone #: (240) 401-3879

Email Address: keithliembo@gmail.com

5. Financial Secretary: Tabeyang Nkonghoetaka

Phone #: (667) 231-8468

Email Address: tabenyangn@gmail.com

6. Publicity Secretary: Dr. Molua John-Bernard

Phone #: (405) 549-9375

Email Address: johnmotia@gmail.com

7. Organizing secretary: Dr. Gerald Watat Tchatchua

Phone #: (240) 470-9757

Email Address: geldowatat@gmail.com

#### Meetings:

Chapter Meeting Times: General Assembly (GA) Meetings for the Chapter are held monthly, mostly on the last Sunday of the month. Executive meetings are held a week prior to the Chapter GA Meetings. The meetings are predominantly In-Person with a few zoom meetings in the event of a surge in the COVID cases. The average attendance of about 20 - 30 Sobans.

Chapter meeting times: (please indicate when chapter meetings are held and the frequency of it) Membership Analysis:

1. Who are your members? (total # active and inactive)



We have a grand total of 194 known members with over 150 members registered nationally and 133 registered locally.

2. How many in person meetings did your chapter hold?

Since the last June 2020, SOBA DMV has held 10 meetings with 7 being in-person meetings.

3. How many conference calls did your chapter hold?

We have held 20 meetings since the Ngwa Administration came on. We have had 10 General Assembly Meetings and 10 Executive Meetings.

4. What is the average attendance of your meetings?

The General Assembly Meetings average out to be between 20 - 30 Sobans. The Executive Meetings average out to be between 7 - 9 members. The In-Person attendance has been greatly impacted by the scare of the spread of COVID-19.

5. Percentage (%) change each month:

The percentage of change each month is between 20 – 30%.

- 6. How many have paid their local dues: 133
- 7. How many have paid their national dues: 154
- 8. Welcome new members (including births): 12
- 9. Discuss latest news (marriages, births, death etc.):

SOBA DMV has observed a number of events in August 2021. SOBAN Dr. Gerald Watat got married in December 2021, SOBAN Njukang Asong and Dr. John Molua had new born babies. In addition the Chapter has ran multiple drives for SOBANs who lost their parents.

- 10. How many of your members have served or are serving SOBA America (NEC): 3
- 11. How many members of your chapter registered with national attend meetings? Percentage is fine: 10%

#### Financials:

- Amount paid for local dues: Each member is required to pay \$100 in order to be registered.
- 2. President's Club members: We are currently building our President's Club Program
- 3. How do you generate funds? Predominantly from Registrations and Event Drives.
- 4. Provide update of chapter's net funds raised this past year and current bank account balance(April 2022): \$19,000



#### 5. Attach Treasurer's report(optional):

#### Achievements:

What are your major achievements:

The SOBA DMV Chapter currently has over \$19,000 in its coffers during this pandemic period. On March 27th 2022 the Chapter organized a successful St. Joseph's Feast Day event with over 200 participants including SOBANs and the Cameroon Catholic Community of Burtonsville, MD. The Chapter has organized a number of Fund Drives for those that have been bereaved with an average of \$2,000 provided to the affected members and their families. Furthermore, we have made extensive use of technology in conducting our order of business especially at the Executive Level with real time all the updates being provided as it pertains to the running of the Chapter. In addition, our Constitution is undergoing a facelift in order to address the changing needs and membership of the Chapter.

2. What is it that makes your chapter unique (what are chapter programs)?

SOBA DMV Chapter is currently the largest Chapter in the Union as it relates to Membership. We are strong together as a Brotherhood and one Big Family. The Chapter encompasses SOBANs from multiple generations from the 50's all the way to the 2000's. As we began in the Inoni Administration we are currently executing our Mentorship Program to help SOBANs in the Chapter that are struggling financially at both the Local and the National Level. Furthermore as a Chapter we created two new functioning positions at the Executive Level that are related to Project Management and Sports/Wellness. Our ultimate goal with these two positions were to streamline our project coordination as well as to maintain the health and wellness of our members.

The SOBA DMV as a Chapter has gone through a transformation in terms of Executive structure and modus operandi. SOBA DMV currently has a strong Leadership that continues to strengthen the legacy of growth and maintain the flame of the Brotherhood that binds us all.

3. What programs are successful?

Mentorship Program; Sports and Wellness Programs;

Discuss the problems of your chapter RIGHT NOW:

The main challenges of the Chapter include GA meeting attendance. A number of members are still concerned with the In-Person meetings due to the spread of multiple variants COVID-19. This has impacted attendance in multiple facets. We are optimistic that with the drop in the spread of these variants and a number of our members being vaccinated, this may help improve turn-out in our GA meetings.

5. Discuss how NEC can help your chapter (if any):

We believe NEC can be helpful in creating Inter Chapter Programs that could help improve the bond among the Chapters. It could be sporting events with each chapter presenting with their jerseys and representatives to partake in these events. It could sporting competitions in the realm of Soccer, Tennis,



SOBA AMERICA
Cycling and much more. All these could help spur up Health and Wellness in the Chapters as well as the SOBA America Community.

What are your plans for next year?

We have a number of innovative ideas in store for next year. First, we wish to increase the number of registered members in the SOBA DMV area. Reaching out to younger SOBANs to be a part of the Chapter. Additional plans include revamp our Website, provide projectors for educational purposes to the St Joseph's College Sasse, outreach to Big Tech Companies for potential aid as it relates to Laptops/Desktops. In addition, we plan to have a Sporting Weekend to create sensation and awareness to the Cameroon Catholic Alumni Association, create programs that would further greater union with other Alumni Associations, as well the Cameroon Community in the DMV Area.

- 1. Discuss what you can do to be a better chapter.
  - As a Chapter, we need to improve on meeting attendance. We are currently providing incentives during GA meetings in order to entice folks to be present. We are also providing constant reminders in our Forum for members to be aware of upcoming meetings. Also, as a Chapter, we need to find innovative ways to raise funds. Through this approach we can reduce the burden on the members as it relates to generating Chapter Funds. We also need to be creative as it relates providing additional benefits to our members such as Insurance Schemes, Discounts, to

Annual Gifts, just to name a few. The end-goal is to provide as much incentives to members for them to register and stay consistent as members of the SOBA DMV Chapter.

- 2. Share your ideas (discuss ways) that SOBA America can improve & grow:
  - Under the Leadership of Dr. Fote, SOBA America has made significant strides. Membership is currently at all-time high. Incentive and Give-Back programs have been created. The State of the Union as a whole has been strong. As mentioned earlier, if SOBA America can find innovative ways to improve interactions among the Chapters, that would be novel and great. It could be in the realm of Sports, Education, Mentorship Programs and much more. We are aware of the major tasks that the Administration faces, so again these are just suggestions to add to the mix of what the Admin has in stores.

Prepared by: Dr. Julius S. Ngwa

Date: March 31st 2022



# 6. SOBA Delaware Valley

No report submitted

# 7. SOBA Georgia

Chapter Report to SOBA America

Fiscal Year: June 1st, 2021, to May 31st, 2022

Chapter Name: SOBA GEORGIA

Officers:

1. President: Emmanuel Tange

Phone #: 443 897 2046

Email Address: emmanueltange@gmail.com

Vice President: Renzo Agbor

Phone #:678 755 1385

**Email Address:** 

Secretary General: Pryde Logonje

Phone #:678 414 4784

Email Address: longonjepryderenaud@gmail.com

4. Treasurer: Jude Nkeng

Phone #:404 740 1170

**Email Address:** 

5. Financial Secretary:

Phone #:

**Email Address:** 

6. Publicity Secretary: Jason Ndiforchu

Phone #: 404 610 4137

**Email Address:** 

7. Organizing secretary:

Phone #:

**Email Address:** 

Meetings:

Chapter meeting times: Meetings are held once every two months, usually on the third Saturday of the meeting month.

Membership Analysis:

1. Who are your members? 42 registered members, 22 are regular/active



- 2. How many in person meetings did your chapter hold? Four
- 3. How many conference calls did your chapter hold? Two
- 4. What is the average attendance of your meetings? Fifteen
- 5. Percentage (%) change each month: 10 percent
- 6. How many have paid their local dues: 42
- 7. How many have paid their national dues: 30
- 8. Welcome new members (including births): We received the following members during the year. Jason Ndiforchu, Boniface Achu, Mr. Ngomba and Soban Ottawa
- 9. Discuss latest news (marriages, births, death etc): Soban Charles Eno and Valentine Biyaga both lost their moms. Soban Edwin Atem lost his dad and Soban Ernest Tate lost a sister
- 10. How many of your members have served or are serving SOBA America (NEC): One member currently serving in the NEC, two members served in the past
- 11. How many members of your chapter registered with national attend meetings? Percentage is fine: About 50%

#### Financials:

- 1. Amount paid for local dues: \$50.00 annually
- 2. President's Club members: \$500 for five years
- 3. How do you generate funds? Yearly xmas gala party and donations from members
- 4. Provide update of chapter's net funds raised this past year and current bank account balance (April 2022): \$6,500.00
- 5. Attach Treasurer's report(optional):

#### Achievements:



**SOBA AMERICA**What are your major achievements? We were able to meet in person and hosted our annual xmas 1. party despite the difficulties with the pandemic. We also continued being our brother's keeper by generously donating to help each other in times of need despite the economic hardship some members have been experiencing as a result of the pandemic

2. What is it that makes your chapter unique (what are chapter programs)? We strive to be responsible members of the Cameroonian community here in Georgia and the local community. We are the mother Chapter of SOBA America and we take pride in that.

3. What programs are successful? Our community engagement is very successful, SOBA Georgia is well known in the community as we always support other groups when called upon

4. Discuss the problems of your chapter RIGHT NOW: Getting members to show up for meetings and to do so on time continue to be a challenge

5. Discuss how NEC can help your chapter (if any): I will appreciate if other leaders can share their experiences or suggestions on how we can improve our attendance

What are your plans for next year?

Discuss what you can do to be a better chapter. We want to engage more with our community, 1. we are planning a mini soccer tournament and a SOBA-GA volunteer day

Share your ideas (discuss ways) that SOBA America can improve & grow: SOBA America needs to 2. continue reaching out to Sobans who do not yet belong. Ramping up our mentorship program can serve as an incentive

Prepared by: President Emmanuel Tange

Date: March 29, 2022



#### 8. SOBA Houston

No report filed

# 9. SOBA MAL (Members At Large)

Chapter Report to SOBA America

Fiscal Year: June 1st 2021 to May 31st 2022

Chapter Name:

Officers: (who are your executives? what are their contact information (phone #, email)

1. President: Edmund Mbu

Phone #: 615-556-4515

Email Address: edmundmbu@yahoo.com
2. Secretary General: Nokwe Godlove

Phone #: 303-261-5215

**Email Address:** 

Treasurer: Namaya Godwin Eyoh Sr.

Phone #:404-713-9928

**Email Address:** 

Meetings:

Chapter meeting times: Last Sunday of the month at 7PM EST via any chosen virtual platform.

Membership Analysis:

Who are your members? (total # active and inactive)

There are currently 23 registered members in MAL from 2021. Being a relatively new chapter all registered members are at the moment considered active.

2. How many in person meetings did your chapter hold?

None. The chapter is designed to be virtual. However, to encourage convention attendance and participation we are putting in place plans for a MAL convention dinner which could equally count as an in-person meeting.

3. How many conference calls did your chapter hold?

Five virtual meetings per year

4. What is the average attendance of your meetings?

Twelve to thirteen

5. Percentage (%) change each month:



#### About 50plus %

6. How many have paid their local dues:

#### All 12 members

7. How many have paid their national dues:

#### 12 members

8. Welcome new members (including births):

#### Not known

9. Discuss latest news (marriages, births, death etc):

#### None

10. How many of your members have served or are serving SOBA America (NEC):

#### Two

11. How many members of your chapter registered with national attend meetings? Percentage is fine:

#### Financials:

1. Amount paid for local dues:

\$25

2. President's Club members:

One

3. How do you generate funds?

Membership registration, named event fundraiser

4. Provide update of chapter's net funds raised this past year and current bank account balance (April 2021):

\$850

Attach Treasurer's report(optional):

None

#### Achievements:

1. What are your major achievements:

n/a

What is it that makes your chapter unique (what are chapter programs)?

We are virtual, attendance is easy. We keep meeting deliberation times to no more than one hour.

2. What programs are successful?

We strive to be more supportive of our members.

3. Discuss the problems of your chapter RIGHT NOW:

n/a



Discuss how NEC can help your chapter (if any): 4.

We are still waiting on the NEC with regards to projects MAL as chapter can get involved in and support. What are your plans for next year?

Discuss what you can do to be a better chapter. 1.

We plan to support SobaAmerica projects as laid out by the NLT

2. Share your ideas (discuss ways) that SOBA America can improve & grow:

None

Prepared by: **Edmund Mbu** 

Date: March 30th 2022



#### 10. SOBA Minnesota

Chapter Report to SOBA America

Fiscal Year: June 1st 2021\_\_\_ to May 31st 2022\_\_\_

Chapter Name:

Officers: (who are your executives? what are their contact information (phone #, email)

1. President: Ntang Elad

Phone #: 857-334-6328

Email Address: ntangelad@gmail.com

2. Vice President: Francis Njila

Phone #: 773-961-4935

Email Address: francisselker@yahoo.com

3. Secretary General: Divine Tange

Phone #: 240-277-9660

Email Address: divanto1@yahoo.com
4. Treasurer: Moki Ndobedi

Phone #: 651-587-5639

Email Address: ngime@yahoo.com

5. Financial Secretary:

Phone #:

**Email Address:** 

6. Publicity Secretary:

Phone #:

**Email Address:** 

7. Organizing secretary:

Phone #:

**Email Address:** 

Meetings:

Chapter meeting times: (please indicate when chapter meetings are held and the frequency of it)

2nd Saturday of every month

Membership Analysis:

1. Who are your members? (total # active and inactive)

34

2. How many in person meetings did your chapter hold?

All virtual

3. How many conference calls did your chapter hold?

12

4. What is the average attendance of your meetings?



65% Percentage (%) change each month:

5.

+ or - 5%

How many have paid their local dues: 6.

15

7. How many have paid their national dues:

21

- 8. Welcome new members (including births):
- Clovis Mba
- Raoul Sarakan
- Derick Chi
- 9. Discuss latest news (marriages, births, death etc.):
- Emeritus Kingsley Ayangim and spouse celebrated their wedding
- Magha Son buried his dad and sister
- Raoul Sarakan lost his father
- Kenneth Eyong lost his father
- How many of your members have served or are serving SOBA America (NEC): 10.
- 3
- 11. How many members of your chapter registered with national attend meetings? Percentage is fine: 40%

#### Financials:

Amount paid for local dues:

Local registration = \$750

National registration = \$2100

2. President's Club members:

1

- 3. How do you generate funds?
- Member fund drives
- 4. Provide update of chapter's net funds raised this past year and current bank account balance(April 2019):

Net funds zero as all drives were to support members in crisis and fully disbursed the amount collected. Current bank account balance = \$ 3372.00

5. Attach Treasurer's report(optional):

#### Achievements:

1. What are your major achievements:



As a chapter we have been able to look out for each other during a pandemic, stay in touch monthly via zoom call, be financially relevant to our members who lost loved ones, reach out to and show concern and regard for our Sobanese and families, been able to show moral and emotional support for members in crisis, even as we continue to seek opportunities to do even more together.

- 2. What is it that makes your chapter unique (what are chapter programs)? We are a chapter with a good number of Sobans who attended Sasse at roughly the same time period. Because of that we know each other well and this is a foundation upon which we can truly build
- 3. What programs are successful?
- 4. Discuss the problems of your chapter RIGHT NOW:

Before the pandemic we were in the process of mending our bonds and renewing our commitments, the pandemic set this effort back significantly but we are starting to pick up the mantle again

5. Discuss how NEC can help your chapter (if any):

What are your plans for next year?

1. Discuss what you can do to be a better chapter.

As a chapter, we have to get our members more engaged so we can re-emerge as post –pandemic life resumes some normalcy and be active in the lives of our families and community. This would also set the stage for our relevance in the community, strong bonds within SobaMN and fund raising opportunities.

2. Share your ideas (discuss ways) that SOBA America can improve & grow:

We can start a process where on election year, Presidential candidates do a virtual debate (or in-person televised debate) to lay out their agenda against scrutiny as opposed to just promo videos

Prepared by: Ntang Elad Date: 3/29/2022



#### 11. SOBA Montreal

Chapter Report to SOBA America

Fiscal Year: June 1st 2021\_\_\_ to May 31st 2022\_\_

**Chapter Name:** 

Officers: (who are your executives? what are their contact information (phone #, email)

1. President: Albert Sekoh Phone #: +1-514-575-8803

Email Address: 2974 Rue Thessereault, H8S 1K4, Lachine, QC

2. Vice President: Paul Djeudo

Phone #: +1-514-497-9255

Email Address: 144 Rue Compte, Lasalle, QC 3. Secretary General: Guy Monkam

Phone #: +1-438-354-8505

**Email Address:** 

4. Treasurer: John Ediebah Phone #: +1-514-572-7315

Email Address: 275 Place Stirling, Lasalle, H8R 1S5, QC

5. Financial Secretary: Harrison Ngayap

Phone #: +1-438-403-8344

**Email Address:** 

6. Organizing secretary: Rene Ategwa

Phone #: +1-514-802-3418

Email Address: Meetings:

Chapter meeting times: 3rd Sunday of each Month.

Membership Analysis:

Who are your members? (total # active and inactive)

19 registered and active members

- 2. How many in person meetings did your chapter hold? We had 1 last year (November, 2021)
  - 2. How many conference calls did your chapter hold? We have had virtual meetings via Zoom call for the entire year, including our in person meeting last November, 2021). Basically we use zoom very month as our meeting forum due to Covid restrictions. However this year we resumed in person meeting, last month, March 2022.



- 4. What is the average attendance of your meetings? 16 members
- 5. Percentage (%) change each month: N/A
- 6. How many have paid their local dues: 19 members
- 7. How many have paid their national dues: 18 members
- 8. Welcome new members (including births): 1 new member Akam Boris. New borns Family of soban Ndille Alexis and Harrison Ngayap. By the we have Dr. Ibeagha, who recently became a grand father.
- a. Discuss latest news (marriages, births, death etc): Prophet Anabi Epizitone and soban Alexis Ndille, lost their mothers.
- 9. How many of your members have served or are serving SOBA America (NEC): 3 members
- 10. How many members of your chapter registered with national attend meetings? Percentage is fine: 60%

#### Financials:

- 1. Amount paid for local dues: \$285.00
- 2. President's Club members: Dr. Aloysius Ibeagha, Rene Ategwah, prophet Anabi Epizitone
- 3. How do you generate funds? Fundraising events, which are suspended due to Covid-19 restrictions.
- 4. Provide update of chapter's net funds raised this past year and current bank account balance(April 2019):
- 5. Attach Treasurer's report(optional):

#### Achievements:

- 1. What are your major achievements: Summer BBQ and Love Feast at the end of the year.
  - 3. What is it that makes your chapter unique (what are chapter programs)? Family gatherings, occasional outings, BBQ and Love Feast.



- SOBA AMERICA
  3. What programs are successful? Family gatherings, occasional outings, BBQ and Love Feast.
- 4. Discuss the problems of your chapter RIGHT NOW: Getting all 19 registered members to be registered to the national chapter.
- 5. Discuss how NEC can help your chapter (if any):

What are your plans for next year?

Grow our membership

Brainstorm on possible ways of raising funds

Getting everyone fully involved in the affairs of Soba Montreal, through the various committees we created

Obtain a charitable status for our chapter

- 1. Discuss what you can do to be a better chapter. By implementing the plans of next year.
- 2. Share your ideas (discuss ways) that SOBA America can improve & grow:

Prepared by: Albert Sekoh

Date: Sunday March 27th, 2021.



# 12. SOBA New England

Chapter Report to SOBA America

Fiscal Year: June 1st 2021 to May 31st 2022

Chapter Name: Soba New England Chapter

Officers

President: Julius Enang Phone #:781-492-6408

Email Address: j.enang@yahoo.com

1. Vice President: Ekwi Terence

Phone #: 617-549-9578

Email Address: terenceekwi@yahoo.com

2. Secretary General: Raphael Kwankam

Phone #:(402) 317 9348

Email Address: rkwankam@yahoo.com

3. Treasurer: Eric Obenge

Phone #:781-526-7789

Email Address: dobenge@msn.com
4. Financial Secretary: None

5. Organizing secretary: None

Phone #:

**Email Address:** 

Meetings:

Chapter meeting times: We normally hold our monthly face-to-face meetings on the last Sunday of every month, beginning at 6pm. This past fiscal year, we have not been able to have a physical meeting because of the pandemic. However, we have virtual meetings every months, and hope to continue virtually until things get better.

Membership Analysis:

- 1. Who are your members? Our membership comprises of students who went to Sasse College (boys and girls) and live in the New England area, and are registered with our chapter and Soba General.
- 2. How many in person meetings did your chapter hold? One.
  - 4. How many conference calls did your chapter hold? We had but virtual meetings all year.



- **SOBA AMERICA**4. What is the average attendance of your meetings? Our attendance this year fell to an all-time low, about a 45% rate.
- 5. Percentage (percentage) change each month: We had a 5% to 10% change each month.
- 6. How many have paid their dues: All our members have paid their National and bereavement dues.
- 7. Welcome new members (including births): We welcomed and registered our first female student and two other members into our chapter this fiscal year.
- 8. Discuss latest news (marriages, births, death etc.): At the beginning of the fiscal year, two of our members, Victor Kwo and Desmond Ngomba both lost their Dads to eternity.
- 9. How many of your members have served or are serving SOBA America (NEC): Two of our members have served SOBA America, Emeritus Kong Norbert as President General, and Abada Martin as Secretary General of SOBA America.

#### Financials:

- 1. Annual Dues paid: All members from New England Chapter are up to date with their annual dues.
- 2. President's Club members: New England Chapter has seven President Club Members namely; Emeritus Kong Norbert, Mr. Akoachere Alfred, Dr. Kunju Emmanuel, Dr. Bate Steve, Mr. Abada Martin and Mr. Obenge Eric.
- 3. How do you generate funds: Our chapter generates funds from membership dues and from fund raising events? Unfortunately, the past years have been very difficult to raise funds. Hopefully, things will get back to normal as life starts getting better from the pandemic.
- 4. Provide update of chapter contributions to SOBA projects (e.g. Sick Bay) New England has not carried out any projects in the past years because of the existing circumstances. New England Chapter looks forward to carry out a project when things get better with time.

#### Achievements:

- 1. What are your major achievements: For the past year we have no achievements since we have been indoors and not much activities going on.
  - What is it that makes your chapter unique (what are chapter programs)?



**SOBA AMERICA**The involvement of our families in Soba affairs makes our chapter unique. Our involvement in community events virtually, also brings out our character as Sobans to the entire community.

- 3. What programs are successful? No programs nor activities were carried out this year.
- 4. Discuss the problems of your chapter RIGHT NOW: Our major problem is to acquire a life insurance for our members. Secondly, ways to bring members back into our routine of having monthly face to face meeting and participate in soban activities.

What are your plans for next year?

How to motivate our members to be more involved in Soba activities, especially now that we are thinking of going back to face to face meetings.

Secondly, we plan to work and update our bye -laws to meet up with the changing times in the association.

Prepared by: Julius Enang **President New England Chapter** 

Date: 03/30/2022



# 13. SOBA Oklahoma

No report submitted

# 14. SOBA Ontario

| Chapter Report to SOBA America  |  |  |  |  |
|---|--|--|--|--|
| Fiscal Year: June 1st 2021 to May 31st 2022   |  |  |  |  |
|   |  |  |  |  |
| Chapter Name:   |  |  |  |  |
| Officers: (who are your executives? what are their contact information (phone #, email) |  |  |  |  |
| 1. President: Edwin Masango   |  |  |  |  |
| Phone #: 416 822 5886   |  |  |  |  |
| Email Address: edwinmasango@yahoo.com   |  |  |  |  |
| 2. Vice President:  |  |  |  |  |
| Phone #:  |  |  |  |  |
| Email Address:  |  |  |  |  |
| 3. Secretary General: Ivo Ngassa  |  |  |  |  |
| Phone #:  |  |  |  |  |
| Email Address:  |  |  |  |  |
| 4. Treasurer: Asongani Justin   |  |  |  |  |
| Phone #:  |  |  |  |  |
| Email Address:asonganyi2001@yahoo.com   |  |  |  |  |
| 5. Financial Secretary: : Atemkeng Tarcisuis  |  |  |  |  |
| Phone #:  |  |  |  |  |
| Email Address:  |  |  |  |  |
| 6. Publicity Secretary:   |  |  |  |  |
| Phone #:  |  |  |  |  |
| Email Address:  |  |  |  |  |
| 7. Organizing secretary:  |  |  |  |  |
| Phone #:  |  |  |  |  |
| Email Address:  |  |  |  |  |
| Meetings:   |  |  |  |  |

Membership Analysis:

Chapter meeting times: Bi-monthy – Last Saturday of the month



1. Who are your members? (total # active and inactive)
16 Registered members – About 10 active members

How many in person meetings did your chapter hold?

1

3. How many conference calls did your chapter hold?

6

4. What is the average attendance of your meetings?

9

- 5. Percentage (%) change each month:
- 6. How many have paid their local dues:

15

7. How many have paid their national dues:

None through chapter

8. Welcome new members (including births):

2

9. Discuss latest news (marriages, births, death etc):

No members passed away but father of 1 member passed, and birth of a child to 1 member

10. How many of your members have served or are serving SOBA America (NEC):

President is part of the NEC whatsapp group

11. How many members of your chapter registered with national attend meetings? Percentage is fine:26%

#### Financials:

Amount paid for local dues:

#### \$750 CAD

- 2. President's Club members:
- 3. How do you generate funds? Social activities like Barbecue & parties
- 4. Provide update of chapter's net funds raised this past year and current bank account balance(April 2019):

N/A

5. Attach Treasurer's report(optional):

#### Achievements:



- SOBA AMERICA

  1. What are your major achievements: Increased membership & looking forward to hosting the mini convention Nov 2022
- 2. What is it that makes your chapter unique (what are chapter programs)? Career development programs for members, integrating spouses and kids and celebrating their miestones
- 3. What programs are successful?

ΑII

- 4. Discuss the problems of your chapter RIGHT NOW:
- 5. Discuss how NEC can help your chapter (if any):

What are your plans for next year?

1. Discuss what you can do to be a better chapter.

Outreach to grow chapter membership & improve finances

2. Share your ideas (discuss ways) that SOBA America can improve & grow: Making love for one another the cornerstone of every endeavor and less divisive politicking and policies. Restructuring to foster fairness and transparency.

Prepared by: Edwin Masango

Date: 3/30/2022



### 15. SOBA Tri-State

Chapter Report to SOBA America

Fiscal Year: June 1st 2021 to May 31st 2022

Chapter Name: SOBA TRISTATE

Officers: (who are your executives? what are their contact information (phone #, email)

1. President: Takang Abunaw

Phone #:419-514-5758

Email Address: Takang@Richardhealthsystems.com

2. Vice President: STEVE ENEME

Phone #: 330-990-4663

Email Address: ngoleneme@gmail.com 3. Secretary General: Guilbert Ebune

Phone #: 563-505-3116

Email Address: gebune@yahoo.com

4. Treasurer: Aminde Atabong

Phone #: 313-917-9400

Email Address: Nkemamin@gmail.com
5. Financial Secretary: Valentine Forcha

Phone #:614-804-6369

Email Address: vforcha@yahoo.com 6. Publicity Secretary: Julius Wakam

Phone #:810-882-9592

Email Address: Kjwakam@hotmail.com
7. Organizing secretary: Valentine Forcha

Phone #:614-804-6369

Email Address: vforcha@yahoo.com

22

### Meetings:

Chapter meeting times: (please indicate when chapter meetings are held and the frequency of it)
Because our chapter has members from seven states (IA, IL, MI, NY, OH, PA, WI) and Canada (Ontario),
we have some logistical challenges. Due to the logistical challenges, we have monthly conference calls
on the last Sunday of the month at 7:30 pm EST. We also have four face-to-face meetings (January,
April, July, October). However, due to the COVID-19 health crisis we have not been able to have any face
to face in 2022 so far. We have one planned for August, 2022 in Michigan.

Membership Analysis:

1. Who are your members? (total # active and inactive)

28 registered members with Soba America and 22 are active with Soba TriState activities.



2. How many in person meetings did your chapter hold?

None in 2022 so far because of the COVID-19 health crisis. Given the logistical challenges in a chapter that includes members from 7 states and Canada, we have written our new bylaws to have 4 in person (face-to-face) meetings per year and the rest of the monthly meetings are conference calls.

3. How many conference calls did your chapter hold?

From June 1st 2021, we have had more than 16 conference calls.

4. What is the average attendance of your meetings?

Average attendance typically ranges between 10-15 members and Sobanese.

According to our bylaws, everyone pays a token of \$50 to the host whether they attend or not.

5. Percentage (%) change each month:

Approximately 15%.

6. How many have paid their dues:

A total of 28 members have paid their Soba America dues and 20 have paid their Soba TriState dues.

7. Welcome new members (including births):

We do welcome new members and this year we have two new members: Mr. Gervase Ndoko and Mr. Douglas Obi from Chicago, IL and the participation of some of these members has been terrific. Our bylaws address member benefits such as births.

8. Discuss latest news (marriages, births, death etc.):

We hosted the mini convention last year in Detroit, Michigan which was a huge success despite the challenges of the past two years with Covid lockdown.

9. How many of your members have served or are serving SOBA America (NEC): Three of our members are currently in NEC: Emeritus Quintus Enow, President Takang Abunaw and Professor Felix Ngassa as the National Vice President of Soba America.

33

### Financials:

- 1. Annual Dues paid: \$ 3750.00 for 25 members valid until May 31st 2022.
- 2. President's Club members: We have 2 members in the President's Club: Emeritus Quintus Enow and Dr. Felix Ngassa.
- 3. How do you generate funds? Local chapter dues of \$50.00 and fundraising events like our Fundraising Mini Convention in November 2021.
- 4. Provide update of chapter contributions to SOBA projects (e.g. Sick Bay)

We Soba Tristate donated \$525 to the SOBA American Lend a hand Intuitive

5. Attach Treasurer's report:

### Achievements:

1. What are your major achievements:

Although we are dealing with the logistical challenge of a chapter with members in 7 different states plus Canada, we feel we are making progress in moving our chapter along in the right



path. We continue to be recognized in the Detroit Metro area as one of the most philanthropic alumni associations from Cameroon. In addition, we have continued our monthly "Njangui" for the past four years, which has seen an increase in the number of participants.

2. What is it that makes your chapter unique (what are chapter programs)? Despite the logistical issues we try as much as possible to have conference calls the last Sunday of the month from 7:30 PM to 8:30 PM EST. We have four face-to-face meetings annually the last Saturday of the month. We have members from seven states (IA, IL, MI, OH, NY, PA, WI) and Canada.

3. What programs are successful?

Our "Njangui" program is very successful and our support systems for members is quite remarkable.

4. Discuss the problems of your chapter RIGHT NOW:

Our greatest problem is dealing with the logistical issues of having members in seven states and, Canada. We are hopeful that with the implementation of our new bylaws the consistency of our face-to-face meetings will be a priority.

5. Discuss how NEC can help your chapter (if any): Nothing I can think of right now.

44

What are your plans for next year?

1. Discuss what you can do to be a better chapter.

With our new bylaws now in place, we are working on making sure that our member benefits will help to encourage members to be fully participatory. Also, we have picked the monthly face-to-face meetings carefully so that members can take advantage of these meetings, work it into their family vacation time and make it a worthwhile experience.

- 2. Share your ideas (discuss ways) that SOBA America can improve & grow:
- Improve the Visibility of the SOBA America Benefits Program (Abenity)
- Improve Information Sharing in the Financial Team
- Revamp the Role of SAGI Manager
- Investment Club for Chapters and SOBA America
- Maintaining and Making Visible a Directory of SOBAN Professionals
- Creation of Knowledge Market Discussion Board
- Creation of Convention Sponsoring Committee

Prepared by: Takang Abunaw President, Soba TriState

Date: 03/30/2022



# **Financial Reports**



# **Annual Financial Statement**

# Soba America, Inc.

# June 1<sup>st</sup>, 2021 to April 30<sup>th</sup>, 2022

## **INCOME AND EXPENSE**

|   | TOTAL                 |
|---|-----------------------|
| Income  |                       |
| Membership Dues <sup>1</sup><br>SAGI dues received <sup>2</sup> | 81,952.38<br>2,075.34 |
| Donations towards 'Pah Ngando' Project <sup>3</sup>             | 20,413.54             |
| Donations towards 'Lend-a-hand' initiative <sup>4</sup>         | 525                   |
| Sale of Battery Packs <sup>5</sup>                              | 725                   |
| Sasse Road Project <sup>6</sup>                                 | 250                   |
| 2022 Convention Table Sales <sup>7</sup>                        | 29,500                |
| Convention Levy/Boat Ride <sup>8</sup>                          | 29,500<br>7550        |
| Convention Levy/Boat Ride                                       | 7 5 5 0               |
| Total Income  | \$142,991.26          |
| Expenses  |                       |
| Bank Charges & Fees <sup>9</sup>                                | 90.00                 |
| SAGI benefit payments on behalf of Sobans <sup>10</sup>         | 11,410.80             |
| Bereavement Disbursement Expense <sup>11</sup>                  | 15,000.00             |
| Funds Disbursed for Pah Ngando Project <sup>12</sup>            | 18,832.84             |
| Membership Discount Program <sup>13</sup>                       | 3,300.00              |
| SOBA Operational expenses <sup>14</sup>                         | 2,924.35              |
| Office Supply and Software <sup>15</sup>                        | 2933.41               |
| Covid19 Stimulus payments <sup>16</sup>                         | 50.00                 |
| Go Daddy <sup>17</sup>  | 262.32                |
| Ordination/Marriage benefit <sup>18</sup>                       | 350.00                |
| Sherman IP LLP <sup>19</sup>                                    | 440.00                |
| Alibaba <sup>20</sup>   | 4,365.76              |
| Soba America TV Broadcast <sup>21</sup>                         | 3,500.00              |
| Transformity <sup>22</sup>                                      | 309.15                |
| Reimbursement to L&B <sup>23</sup>                              | 3,300.31              |
| 2022 Convention Park Reservation <sup>24</sup>                  | 875                   |
| Convention Plagues for 2021 Guess Speakers <sup>25</sup>        | 232.99                |



| Total Expenses | \$68,176.93 |
|----------------|-------------|
| NET PROFIT     | \$74,814.33 |

### Notes:

Only financial transactions of the above referenced period are included on this report. All transactions that were authorized during a different period but occurred during this period are captured in this report. Transactions authorized during this period but executed in a different period will be reflected in the period in which it was executed.

- 1. Membership dues collected for the fiscal year which June 1, 2021, until April 30, 2022.
- 2. SAGI registration dues and financial obligations received from Soban members of SAGI
- 3. Donations received for the ongoing 'Pah Ferdinand Ngando Assembly Hall' project, which was a project set up to modernize the current Sasse assembly hall and name it in honor of Pah Ferdinand Ngando, for all the lives he touched as principal of Sasse
- 4. Donations received for the "Lend-a-hand' initiative
- Sale of the Soba America battery packs, the excess of the packs given out as convention gifts from the 2021 Virtual convention
- 6. Donations collected towards the "Sasse Road Project" funds collected to support the initiative undertaken by our mother Association
- Sales of VIP tables for the upcoming Convention in Dallas, So far 10 platinum tables and 1 Diamond table
- 8. Payment of 2022 Boat Ride and Convention Levies by members and their guests
- Bank charges and fees by BOA for transfer of funds to Dr. Ebob Etta in Cameroon for the Pah Ngando Project
- 10. SAGI benefits paid on behalf of our members who are part of SAGI
- 11. Bereavement benefit, as per our custom, we paid 1k each to members who lost a parent or child, this year we had 15 members who qualified for bereavement benefit
- 12. Funds disbursed to Dr. Ebob Etta in Cameroon for execution of the Pah Ngando project.
- 13. Payments made to Abenity for Soban discount program
- 14. Fees paid for subscription and technical support/installation of Soba America membership management platform and phone services Neon CRM, Grasshopper and square cash
- 15. Subscription for Quickbooks, Appnet and other software programs used Soba America
- 16. \$50 stimulus made out to all Sobans in good standing, to assist with potential financial loss as a result of the Covid19 Pandemic
- 17. Payment to Go Daddy for hosting our website domain name
- 18. Ordination and marriage benefits paid to Reverend Desmond Ndikum and Gerard Watat Tchatchoa
- 19. Payment made to Sherman IP, LLC, a law firm tasked with responding to the US trademark office regarding SOBA America trademark
- Payment to Alibaba to secure gifts to Sobans and Sobanese who attend the 2022 Soba America convention in Dallas
- 21. To Zonetak for our quarterly Soba America Broadcasts
- 22. To Transformity for 2021 Virtual Convention voting equipment
- Reimbursement to L&B concepts for the purchasing and shipping of the 2021 Virtual
  convention packages, which included the magazine and battery packs to the convention
  delegates
- 24. Payment to reserve the park to be used for the 2022 convention in Dallas



25. Thank you gifts and plagues to our 2021 virtual convention guest speakers, including a plaque Wilton Cardinal Gregory for the beautiful benediction.

Edwin atem

Soba America CAO





### Soba America, Inc.

### BALANCE SHEET As of April 30, 2022

|                               | TOTAL                      |
|-------------------------------|----------------------------|
| ASSETS                        |                            |
| Current Assets                |                            |
| Bank Accounts                 |                            |
| Band Project Account          | 506.3                      |
| Endowment                     | 27,670.6                   |
| Sasse Alumni Association Acct | 10,891.2                   |
| SOBA America Account          | 111,100.6                  |
| Total Bank Accounts           | \$150, <mark>1</mark> 69.0 |
| Accounts Receivable           |                            |
| Accounts Receivable (A/R)     | 0.0                        |
| Total Accounts Receivable     | \$0.0                      |
| Other Current Assets          |                            |
| Uncategorized Asset           | 0.0                        |
| Undeposited Funds             | 0.0                        |
| Total Other Current Assets    | \$0.0                      |
| Total Current Assets          | \$150,169.0                |
| TOTAL ASSETS                  | \$150,169.0                |
| LIABILITIES AND EQUITY        |                            |
| Liabilities                   |                            |
| Current Liabilities           |                            |
| Accounts Payable              |                            |
| Accounts Payable (A/P)        | 1,500.0                    |
| Total Accounts Payable        | \$1,500.0                  |
| Total Current Liabilities     | \$1,500.0                  |
| Total Liabilities             | \$1,500.0                  |
| Equity                        |                            |
| Opening Balance Equity        | 103,097.0                  |
| Retained Earnings             | 27,742.4                   |
| Net Income                    | 74,814.3                   |
| Total Equity                  | \$150,169.0                |
| TOTAL LIABILITIES AND EQUITY  | \$151,669.0                |

1/1
Please note that ALL accounts associated with SOBA America including Sasse Alumni Association accounts and special accounts (Band project, endowment fund) were included in our assets determination in order to have a full financial picture for our association. There are no current liabilities for those accounts at this time.

Edwin Atem



### Soba America, Inc.

Budget Overview: 2022/2023 SOBA America Budget - FY23 P&L June 2022 - May 2023

|  | JUN 2022    | JUL 2022    | AUG 2022    | SEP 2022     | OCT 2022     | NOV 2022   | DEC 2022   | JAN 2023     | FEB 2023    | MAR 2023    | APR 2023    | MAY 2023    | TOTAL        |
|--|-------------|-------------|-------------|--------------|--------------|------------|------------|--------------|-------------|-------------|-------------|-------------|--------------|
| Income                                   |             |             |             |              |              |            |            |              |             |             |             |             |              |
| Convention Levy Income                   | 0.00        | 0.00        | 0.00        | 0.00         | 0.00         | 0.00       | 0.00       | 0.00         | 0.00        | 2,000.00    | 2,000.00    | 6,000.00    | \$10,000.00  |
| Donations income                         | 500.00      | 500.00      | 500.00      | 500.00       | 500.00       | 500.00     | 500.00     | 500.00       | 500.00      | 500.00      | 500.00      | 500.00      | \$6,000.00   |
| Magazine Advertizing Income              | 0.00        | 0.00        | 0.00        | 0.00         | 0.00         | 0.00       | 0.00       | 0.00         | 1,000.00    | 1,000.00    | 1,000.00    | 0.00        | \$3,000.00   |
| Membership Dues Income                   | 18,500.00   | 18,500.00   | 18,500.00   | 300.00       | 300.00       | 300.00     | 300.00     | 300.00       | 0.00        | 0.00        | 0.00        | 0.00        | \$57,000.00  |
| Pah Ngando Project Contributions Income  | 2,500.00    | 2,500.00    | 0.00        | 0.00         | 0.00         | 0.00       | 0.00       | 0.00         | 0.00        | 0.00        | 0.00        | 0.00        | \$5,000.00   |
| President's Club Income                  | 1,000.00    | 1,000.00    | 1,000.00    | 1,000.00     | 1,000.00     | 1,000.00   | 1,000.00   | 1,000.00     | 1,000.00    | 1,000.00    | 0.00        | 0.00        | \$10,000.00  |
| SAGI Registration for SOBANS             | 1,000.00    | 500.00      | 500.00      | 1,000.00     | 1,000.00     | 500.00     | 500.00     | 1,000.00     | 1,000.00    | 1,000.00    | 1,000.00    | 1,000.00    | \$10,000.00  |
| Sales                                    | 0.00        | 0.00        | 0.00        | 0.00         | 0.00         | 2,500.00   | 2,500.00   | 500.00       | 500.00      | 1,000.00    | 2,500.00    | 3,500.00    | \$13,000.00  |
| SOBA National Convention Income          | 0.00        | 0.00        | 0.00        | 0.00         | 0.00         | 0.00       | 0.00       | 5,000.00     | 5,000.00    | 5,000.00    | 10,000.00   | 20,000.00   | \$45,000.00  |
| Total Income                             | \$23,500.00 | \$23,000.00 | \$20,500.00 | \$2,800.00   | \$2,800.00   | \$4,800.00 | \$4,800.00 | \$8,300.00   | \$9,000.00  | \$11,500.00 | \$17,000.00 | \$31,000.00 | \$159,000.00 |
| Cost of Goods Sold                       |             |             |             |              |              |            |            |              |             |             |             |             |              |
| SOBA Merchandize Expense                 | 0.00        | 2,500.00    | 2,500.00    | 0.00         | 0.00         | 0.00       | 0.00       | 2,500.00     | 2,500.00    | 0.00        | 0.00        | 0.00        | \$10,000.00  |
| Total Cost of Goods Sold                 | \$0.00      | \$2,500.00  | \$2,500.00  | \$0.00       | \$0.00       | \$0.00     | \$0.00     | \$2,500.00   | \$2,500.00  | \$0.00      | \$0.00      | \$0.00      | \$10,000.00  |
| GROSS PROFIT                             | \$23,500.00 | \$20,500.00 | \$18,000.00 | \$2,800.00   | \$2,800.00   | \$4,800.00 | \$4,800.00 | \$5,800.00   | \$6,500.00  | \$11,500.00 | \$17,000.00 | \$31,000.00 | \$149,000.00 |
| Expenses                                 |             |             |             |              |              |            |            |              |             |             |             |             |              |
| Advertising & Marketing                  | 0.00        | 0.00        | 0.00        | 0.00         | 0.00         | 0.00       | 0.00       | 25.00        | 25.00       | 25.00       | 25.00       | 0.00        | \$100.00     |
| Bank Charges & Fees                      | 30.00       | 30.00       | 30.00       | 30.00        | 30.00        | 30.00      | 30.00      | 30.00        | 30.00       | 30.00       | 30.00       | 30.00       | \$360.00     |
| Bereavement Disbursement Expense         | 2,000.00    | 2,000.00    | 2,000.00    | 2,000.00     | 2,000.00     | 2,000.00   | 2,000.00   | 2,000.00     | 2,000.00    | 2,000.00    | 2,000.00    | 2,000.00    | \$24,000.00  |
| Convention Related Expenses              | 0.00        | 0.00        | 0.00        | 0.00         | 0.00         | 0.00       | 0.00       | 5,000.00     | 5,000.00    | 5,000.00    | 5,000.00    | 10,000.00   | \$30,000.00  |
| Membership Discount Program              | 300.00      | 300.00      | 300.00      | 300.00       | 300.00       | 300.00     | 300.00     | 300.00       | 300.00      | 300.00      | 300.00      | 300.00      | \$3,600.00   |
| Office of Alumni Project/Sickbay Project | 0.00        | 0.00        | 0.00        | 0.00         | 250.00       | 250.00     | 250.00     | 250.00       | 250.00      | 250.00      | 250.00      | 250.00      | \$2,000.00   |
| Pah Ngando Project Expense               | 10,000.00   | 10,000.00   | 10,000.00   | 0.00         | 0.00         | 0.00       | 0.00       | 0.00         | 0.00        | 0.00        | 0.00        | 0.00        | \$30,000.00  |
| SAGI                                     | 1,000.00    | 500.00      | 500.00      | 1,000.00     | 1,000.00     | 500.00     | 500.00     | 1,000.00     | 1,000.00    | 1,000.00    | 1,000.00    | 1,000.00    | \$10,000.00  |
| SOBA AMERICA TV                          | 1,000.00    | 500.00      | 500.00      | 1,000.00     | 1,000.00     | 500.00     | 500.00     | 1,000.00     | 1,000.00    | 1,000.00    | 1,000.00    | 1,000.00    | \$10,000.00  |
| SOBA Operational expenses                | 300.00      | 300.00      | 300.00      | 300.00       | 300.00       | 300.00     | 300.00     | 300.00       | 300.00      | 300.00      | 300.00      | 300.00      | \$3,600.00   |
| SOBA Philanthropy Expense                | 500.00      | 500.00      | 500.00      | 500.00       | 500.00       | 500.00     | 500.00     | 500.00       | 500.00      | 500.00      | 500.00      | 500.00      | \$6,000.00   |
| Wedding Benefit Expense                  | 100.00      | 100.00      | 100.00      | 100.00       | 0.00         | 0.00       | 0.00       | 0.00         | 0.00        | 0.00        | 0.00        | 100.00      | \$500.00     |
| Total Expenses                           | \$15,230.00 | \$14,230.00 | \$14,230.00 | \$5,230.00   | \$5,380.00   | \$4,380.00 | \$4,380.00 | \$10,405.00  | \$10,405.00 | \$10,405.00 | \$10,405.00 | \$15,480.00 | \$120,160.00 |
| NET OPERATING INCOME                     | \$8,270.00  | \$6,270.00  | \$3,770.00  | \$ -2,430.00 | \$ -2,580.00 | \$420.00   | \$420.00   | \$ -4,605.00 | \$-3,905.00 | \$1,095.00  | \$6,595.00  | \$15,520.00 | \$28,840.00  |
| NET INCOME                               | \$8,270.00  | \$6,270.00  | \$3,770.00  | \$ -2,430.00 | \$ -2,580.00 | \$420.00   | \$420.00   | \$ -4,605.00 | \$-3,905.00 | \$1,095.00  | \$6,595.00  | \$15,520.00 | \$28,840.00  |



# Soba America, Inc.

Budget Overview: 2022/2023 SOBA America Budget - FY23 P&L June 2022 - May 2023

| 0.00         2,000.00         2,000.00         6,000.00         \$10.           500.00         500.00         500.00         500.00         \$10.           500.00         500.00         500.00         \$6,000.00         \$6.           1,000.00         1,000.00         1,000.00         0.00         \$51.           1,000.00         1,000.00         1,000.00         \$10.         \$10.           1,000.00         1,000.00         1,000.00         \$10.         \$10.           1,000.00         1,000.00         1,000.00         \$10.         \$10.           5,000.00         1,000.00         \$17,000.00         \$15.         \$15.           5,000.00         \$11,500.00         \$17,000.00         \$10.         \$15.           \$9,000.00         \$11,500.00         \$17,000.00         \$31,000.00         \$15.           \$2,000.00         \$0.00         \$17,000.00         \$10.         \$10.           \$2,500.00         \$11,500.00         \$17,000.00         \$10.         \$10.           \$2,500.00         \$17,000.00         \$31,000.00         \$10.         \$10.           \$2,500.00         \$17,000.00         \$31,000.00         \$149.         \$25.00         \$10.         \$10.  | \$-4,605.00 \$-3,905.00 | \$420.00      | \$-2,580.00 \$420.00  | \$-2,430.00 \$-2 | \$3,770.00 \$-2,430.00 | \$6,270.00  | \$8,270.00  | NET INCOME                               |
|--|-------------------------|---------------|-----------------------|------------------|------------------------|-------------|-------------|--|
| \$10,000 2,000.00 5,000.00 \$10,000      | \$-4,605.00 \$-3,905.00 | 00 \$420.00   | \$-2,580.00 \$420.00  | \$-2,430.00 \$-2 | \$3,770.00             | \$6,270.00  | \$8,270.00  | NET OPERATING INCOME                     |
| \$1,000.00 \$2,000.00 \$0,000.00 \$10    | \$10,405.00 \$10,405.00 | 00 \$4,380.00 | \$5,380.00 \$4,380.00 | \$5,230.00 \$5   | \$14,230.00            | \$14,230.00 | \$15,230.00 | Total Expenses                           |
| \$1,000.00 \$2,000.00 \$0,000.00 \$10    |                         | 0.00          | 0.00 0.00             | 100.00           | 100.00                 | 100.00      | 100.00      | Wedding Benefit Expense                  |
| \$1,000.00 \$2,000.00 \$0,000.00 \$10    | 500.00 500.00           | 00 500.00     | 500.00 500.00         | 500.00           | 500.00                 | 500.00      | 500.00      | SOBA Philanthropy Expense                |
| \$1,000.00   2,000.00   5,000.00   5,10. \$500.00   5,000   | 300.00 300.00           | 00 300.00     | 300.00 300.00         | 300.00           | 300.00                 | 300.00      | 300.00      | SOBA Operational expenses                |
| \$1,000.00 \$2,000.00 \$0,000.00 \$10    | 1,000.00 1,000.00       | 00 500.00     | 1,000.00 500.00       | 1,000.00 1       | 500.00                 | 500.00      | 1,000.00    | SOBA AMERICA TV                          |
| \$1,000.00 \$2,000.00 \$0,000.00 \$10    | 1,000.00 1,000.00       | 00 500.00     | 1,000.00 500.00       | 1,000.00 1       | 500.00                 | 500.00      | 1,000.00    | SAGI                                     |
| \$1,000.00 \$2,000.00 \$0,000.00 \$10    |                         | 0.00          | 0.00 0.00             | 0.00             | 10,000.00              | 10,000.00   | 10,000.00   | Pah Ngando Project Expense               |
| \$1,000.00 \$2,000.00 \$0,000.00 \$10    | 250.00 250.00           | 00 250.00     | 250.00 250.00         | 0.00             | 0.00                   | 0.00        | 0.00        | Office of Alumni Project/Sickbay Project |
| \$1,000.00 \$1,000.00 \$10,000.00 \$1    | 300.00 300.00           | 00 300.00     | 300.00 300.00         | 300.00           | 300.00                 | 300.00      | 300.00      | Membership Discount Program              |
| \$0.00 2,000.00 5,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$0,000 \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 \$50,000 \$10,000.0 | 5,000.00 5,000.00       | 0.00          | 0.00 0.00             | 0.00             | 0.00                   | 0.00        | 0.00        | Convention Related Expenses              |
| 0.00         2,000.00         2,000.00         6,000.00         \$10,000.00           500.00         500.00         500.00         500.00         \$6,000.00         \$10,000.00           1,000.00         1,000.00         1,000.00         0.00         \$57,000.00   | 2,000.00 2,000.00       | 00 2,000.00   | 2,000.00 2,000.00     | 2,000.00 2       | 2,000.00               | 2,000.00    | 2,000.00    | Bereavement Disbursement Expense         |
| 0.00         2,000.00         2,000.00         6,000.00         \$10,           500.00         500.00         500.00         500.00         \$6,000.00         \$10,           500.00         500.00         500.00         500.00         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00         \$10,000.00  | 30.00 30.00             | 30.00         | 30.00 30.00           | 30.00            | 30.00                  | 30.00       | 30.00       | Bank Charges & Fees                      |
| 0.00     2,000.00     2,000.00     6,000.00     \$10,       500.00     500.00     500.00     500.00     \$6,000.00     \$6,       1,000.00     1,000.00     1,000.00     0.00     \$5,       0.00     0.00     0.00     0.00     \$5,       1,000.00     1,000.00     0.00     \$10,     \$10,       1,000.00     1,000.00     1,000.00     \$10,     \$10,       5,000.00     \$1,000.00     2,500.00     \$13,     \$10,       5,000.00     \$11,500.00     \$17,000.00     \$10,     \$10,       \$2,500.00     \$11,500.00     \$17,000.00     \$31,000.00     \$10,       \$2,500.00     \$11,500.00     \$17,000.00     \$31,000.00     \$10,       \$6,500.00     \$11,500.00     \$17,000.00     \$31,000.00     \$10,   | 25.00 25.00             | 0.00          | 0.00 0.00             | 0.00             | 0.00                   | 0.00        | 0.00        | Advertising & Marketing                  |
| 0.00         2,000.00         2,000.00         6,000.00         \$10,000.00           500.00         500.00         500.00         500.00         \$6,000.00         \$10,000.00 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Expenses</td>   |                         |               |                       |                  |                        |             |             | Expenses                                 |
| 0.00         2,000.00         2,000.00         6,000.00         \$10,000.00           500.00         500.00         500.00         500.00         \$6,000.00         \$10,000.00           1,000.00         1,000.00         1,000.00         0.00         \$57,000.00         \$57,000.00         \$57,000.00         \$57,000.00         \$51,000.00         \$51,000.00         \$51,000.00         \$51,000.00         \$10,000.00         \$10,000.00         \$10,000.00         \$10,000.00         \$10,000.00         \$10,000.00         \$159,000.00         \$159,000.00         \$159,000.00         \$159,000.00         \$10,000.00         \$10,000.00         \$10,000.00         \$10,000.00         \$10,000.00         \$159,000.00         \$159,000.00         \$10,000.00         \$10,000.00         \$10,000.00         \$10,000.00         \$10,000.00         \$10,000.00         \$159,000.00         \$159,000.00         \$10,000.00         \$1   | \$5,800.00 \$6,500.00   | 00 \$4,800.00 | \$2,800.00 \$4,800.00 | \$2,800.00 \$2   | \$18,000.00            | \$20,500.00 | \$23,500.00 | GROSS PROFIT                             |
| 0.00         2,000.00         2,000.00         6,000.00         \$10.           500.00         500.00         500.00         \$6,000.00         \$10.           500.00         500.00         500.00         \$6,000.00         \$8.           1,000.00         1,000.00         1,000.00         0.00         \$57.           0.00         0.00         0.00         0.00         \$51.           1,000.00         1,000.00         1,000.00         \$10.         \$10.           1,000.00         1,000.00         2,500.00         \$10.         \$10.           5,000.00         \$10,000.00         \$2,000.00         \$15.           \$9,000.00         \$11,500.00         \$17,000.00         \$31,000.00         \$159.           2,500.00         0.00         0.00         \$159.         \$159.  | \$2,500.00 \$2,500.00   | 00 \$0.00     | \$0.00 \$0.00         | \$0.00           | \$2,500.00             | \$2,500.00  | \$0.00      | Total Cost of Goods Sold                 |
| 0.00     2,000.00     2,000.00     6,000.00     \$10.       500.00     500.00     500.00     500.00     \$6.       1,000.00     1,000.00     1,000.00     0.00     \$57.       0.00     0.00     0.00     0.00     \$57.       0.00     0.00     0.00     0.00     \$51.       1,000.00     1,000.00     1,000.00     \$10.       1,000.00     1,000.00     2,500.00     \$13.       5,000.00     \$10,000.00     \$20,000.00     \$45.       \$9,000.00     \$11,500.00     \$17,000.00     \$31,000.00     \$159.  | 2,500.00 2,500.00       | 0.00          | 0.00 0.00             | 0.00             | 2,500.00               | 2,500.00    | 0.00        | SOBA Merchandize Expense                 |
| 0.00         2,000.00         2,000.00         6,000.00         \$10.           500.00         500.00         500.00         \$6,000.00         \$10.           500.00         500.00         500.00         \$6,000.00         \$6,000.00         \$8.           1,000.00         1,000.00         1,000.00         0.00         \$57.         \$50.00         \$57.           0.00         0.00         0.00         0.00         \$10.         \$10.         \$10.           1,000.00         1,000.00         1,000.00         1,000.00         \$10.  |                         |               |                       |                  |                        |             |             | Cost of Goods Sold                       |
| 0.00 2,000.00 2,000.00 6,000.00 \$10.  500.00 500.00 500.00 500.00 \$6.  1,000.00 1,000.00 0.00 \$57.  0.00 0.00 0.00 0.00 \$57.  0.00 0.00 0.00 0.00 \$51.  1,000.00 1,000.00 0.00 \$10.  1,000.00 1,000.00 1,000.00 \$10.  500.00 1,000.00 2,500.00 \$13.  5,000.00 5,000.00 10,000.00 \$20,000.00 \$45.   | \$8,300.00 \$9,000.00   | 00 \$4,800.00 | \$2,800.00 \$4,800.00 | \$2,800.00 \$2   | \$20,500.00            | \$23,000.00 | \$23,500.00 | Total Income                             |
| 0.00 2,000.00 2,000.00 6,000.00 \$10.  500.00 500.00 500.00 500.00 \$6.  1,000.00 1,000.00 0.00 \$57.  0.00 0.00 0.00 0.00 \$57.  0.00 0.00 0.00 0.00 \$51.  1,000.00 1,000.00 0.00 \$10.  1,000.00 1,000.00 1,000.00 \$10.  500.00 1,000.00 2,500.00 3,500.00 \$13.   | 5,000.00 5,000.00       | 0.00          | 0.00 0.00             | 0.00             | 0.00                   | 0.00        | 0.00        | SOBA National Convention Income          |
| 0.00 2,000.00 2,000.00 6,000.00 \$10.  500.00 500.00 500.00 500.00 \$8.  1,000.00 1,000.00 0.00 \$57.  0.00 0.00 0.00 0.00 \$57.  1,000.00 1,000.00 0.00 0.00 \$51.  1,000.00 1,000.00 1,000.00 1,000.00 \$10.   | 500.00 500.00           | 00 2,500.00   | 0.00 2,500.00         | 0.00             | 0.00                   | 0.00        | 0.00        | Sales                                    |
| 0.00 2,000.00 2,000.00 6,000.00 \$10.  500.00 500.00 500.00 500.00 \$6.  1,000.00 1,000.00 0.00 \$57.  0.00 0.00 0.00 0.00 \$57.  0.00 0.00 0.00 0.00 \$57.  | 1,000.00 1,000.00       | 00 500.00     | 1,000.00 500.00       | 1,000.00 1       | 500.00                 | 500.00      | 1,000.00    | SAGI Registration for SOBANS             |
| 0.00 2,000.00 2,000.00 6,000.00 \$10,<br>500.00 500.00 500.00 500.00 \$6,<br>1,000.00 1,000.00 0.00 \$3,<br>0.00 0.00 0.00 0.00 \$57,<br>0.00 0.00 0.00 0.00 \$57,   | 1,000.00 1,000.00       | 00 1,000.00   | 1,000.00 1,000.00     | 1,000.00 1       | 1,000.00               | 1,000.00    | 1,000.00    | President's Club Income                  |
| 0.00 2,000.00 2,000.00 6,000.00 \$10,<br>500.00 500.00 500.00 \$6,000.00 \$6,<br>1,000.00 1,000.00 0.00 \$3,<br>0.00 0.00 0.00 0.00 \$57,  |                         | 0.00          | 0.00 0.00             | 0.00             | 0.00                   | 2,500.00    | 2,500.00    | Pah Ngando Project Contributions Income  |
| 0.00 2,000.00 2,000.00 6,000.00 \$10,<br>500.00 500.00 500.00 500.00 \$6<br>1,000.00 1,000.00 0.00 \$3   | 300.00 0.00             | 00 300.00     | 300.00 300.00         | 300.00           | 18,500.00              | 18,500.00   | 18,500.00   | Membership Dues Income                   |
| 0.00 2,000.00 2,000.00 6,000.00 \$10<br>500.00 500.00 500.00 500.00 \$6  |                         | 0.00          | 0.00 0.00             | 0.00             | 0.00                   | 0.00        | 0.00        | Magazine Advertizing Income              |
| 0.00 2,000.00 2,000.00 6,000.00 \$10,  | 500.00 500.00           | 00 500.00     | 500.00 500.00         | 500.00           | 500.00                 | 500.00      | 500.00      | Donations income                         |
|  |                         | 0.00          | 0.00 0.00             | 0.00             | 0.00                   | 0.00        | 0.00        | Convention Levy Income                   |
|  |                         |               |                       |                  |                        |             |             | Income                                   |
|  | JAN 2023 FEB 2023       | 22 DEC 2022   | OCT 2022 NOV 2022     | SEP 2022 OC      | AUG 2022               | JUL 2022    | JUN 2022    |  |



# Pa Ngando Project Report PA FERDINAND NGANDO ASSEMBLY HALL PROJECT

At the beginning of 2021, the President of Soba America, Dr. Bertrand Fote appointed a 10-man committee to spearhead the "Pa Ferdinand Ngando Honor Project."

Pa Ferdinand Ngando holds the record as the only lay person to serve as principal of St. Joseph's College (SJC) Sasse, Buea. He also has the record as the longest serving principal from 1971 – 1991. During his almost two decades at the helm of SJC, he impacted so many lives with his charismatic leadership, flare, and favor. His passion and discipline cannot be overemphasised. He is now enjoying retirement in California.

In honor of his services and recognition of the role he played in molding hundreds of Sobans and the impact he had on the students and Sasse in general, Soba America is renaming the assembly hall as "Pa Ferdinand Ngando Assembly Hall." The goal of this project is to modernize the assembly hall so that it can be a state-of-the-arts facility which is self sufficient to accommodate students' social gathering, conference, theatrical performances and more.

The committee headed by Emeritus Dr. Aloys Ibeagha immediately sprung into action by laying down a solid foundation and benchmark for the project. We reviewed the project scope and planned action (s) mirrored by the budget and deadlines.

### **COST:**

An initial estimate put the cost of the project at 15,000,000 FCFA. This is about \$30,000. The initial goal was to raise between \$30,000 – \$40,000 to allow for inflation and unforeseen circumstances.

### **FUNDRAISING ACTIVITIES:**

Initially since Pa Ngando touched the lives of Sobans in many classes engaged in all walks of life. The committee thought it more meaningful to involve as many Sobans as possible who would like to show their appreciation of Pa Ngando. Hence, contributions did not limit Sobans only in the USA and Canada. The most effective and more inclusive



approach therefore was to raise funds by class. By tasking classes with this approach, class leaders can engage their members across the world. This approach will increase participation, awareness and outreach thereby giving more Sobans the chance to say thank you and also leverage the burden of the committee in this respect. I want to say with gratitude that we received over \$24690.45 through this approach and I want to say thank you from the bottom of my heart. May God bless you abundantly.

### **PROJECT TIMELINE:**

The goal of the committee was to complete the project by August 31<sup>st</sup> 2021 with the official ribbon-cutting ceremony in September to coincide with the Soba America Day in SJC. Unfortunately, several unforeseen circumstances have kept us behind our previous schedule.

### **CHALLENGES:**

The committee has faced several challenges from workers abandoning part of the project in fear of their own security, logistics and delivery issues and fundraising and financing. At the moment, to push the project to the finish line hopefully by August, 31st 2022, we are asking Sobans to donate individually to this onerous project. We have received so far over \$15,000 in free will donations and pledges from good hearted Sobans, families and friends just falling short of about \$30000 needed to complete the project. Thank you so much. Please donate to this laudable cause. No amount is too small.

### **GRATITUDE:**

I want to say a big thank you to all Sobans, friends, families, sponsors, and stakeholders for all your contributions. May the good Lord replenish the source. May I seize this opportunity to thank and recognize the members of my committee.



They are:

Soban Dr. Ebob Etta

Emeritus Soban Alain Taku

Sec. Gen. Soban Divine Tange

CAO, Soban Edwin Atem

CFO Soban Rudolf Inoni

Emeritus Soban Edwin Massango

Soban Elvis Mukete

Soban Pierre Kamga

V.P. Prof. Felix Ngassa

President Dr. Bertrand Fote

Emeritus Dr. Aloysius Ibeagha

### PA NGANDO ASSEMBLY HALL RENOVATION PROJECT, SASSE COLLEGE

Project Progress Report No.

Date: 13<sup>th</sup> May 2022

4 bis

This report presents some supplementary information to the Progress Report No. 4.

### 1. ACTIVITIES ON SITE

### i) Upgrading of the Stage and Window Infrastructure

### Construction of the stage

The installation of the floor of the stage floor has been completed; work is going on to complete the steps;

The wall panels for the stage divides are being prepared for installation.

### Renewal of the windows

The windows around the hall have been replaced and painted; installation of window panes is pending.



### ii) Painting of the Hall

Painting of the interior and exterior of the hall is on-going; about 90% has been completed





Hall external and internal painting





### iii) Installation of the windows of the assembly hall, repairs to doors.

The shutters of the six windows around the stage area have already been installed, pending installation of the glass panes, after varnishing.

Two of the three metal doors at the entrance porch of the Hall have been repaired and re-installed. The main entrance door is being repaired at the workshop in Mutengene.



Two side doors at the entrance porch repaired

### 2. PLANNING OF WORKS

### The following activities are planned for the next month:

- iv) Finishing works for the stage and installation of stage façade (using panel boards, with some design using battens);
- v) Reconstruction of the inner stage divide walls and stage doors;
- vi) Completion of the installation of the window glass panes.
- vii) Completion of plumbing works (equipment installation) in toilets and urinary
- viii) Roof and ceiling repairs for hall and walkway, toilets, store; installation of roof drains at the walkway to urinary/toilets building; installation of new ceilings;
- ix) Completion of tiling of urinary and toilets;
- x) Installation of store windows
- xi) Sourcing for stage curtains (main and side);



- **xii)** Completion of painting of the Assembly hall, store room, walkway pillars, urinary, and toilets
- xiii) Electrical works for all the units

### 3. PROJECT FINANCES

### SUMMARY OF PROJECT FINANCES

| BUMMART OF TROJECT FINANCES   |                  |                    |
|---|------------------|--------------------|
|   | CREDIT<br>(FCFA) | EXPENSES<br>(FCFA) |
| 1. Money received from SOBA AMERICA   |                  |                    |
| First Installment (August 2021)   | 5,125,980        |                    |
| Second Installment (February 2022)  | 8,364,434        |                    |
| 2. CONSTRUCTION MATERIALS PURCHASE  |                  | 8,090,500          |
| (sand; cement; timber; tiles; paint; plumbing fixtures; vanish; ply wood, accessories; etc) |                  |                    |
| 3. TOOLS AND SAFETY MATERIALS PURCHASE  |                  | 270,000            |
| (buckets; shovels; diggers; painting tools; safety vests, helmets, etc)                     |                  |                    |
| 4. FEES FOR SERVICES  |                  | 2,300,000          |
| (plumbing; carpentry; iron mongery; tiling; building; general labour)                       |                  |                    |
| 5. PROJECT SUPERVISION  |                  | 500,000            |
| (fees and transportation)   |                  |                    |
| TOTALS (FCFA)   | 13,490,414       | 11,160,500         |
| TOTALS (USD)  | 21,585           | 17,857             |

| BALANCE IN ACCOUNT (FCFA) | 2,329,914 |
|---------------------------|-----------|
| BALANCE IN ACCOUNT (USD)  | 3,728     |
|                           |           |



### **SAGI Report**

### **SOBA America SAGI**

Active Solidarity (Solidarité Agissante) or SAGI was established in 2009 as a 501(c)(3) non-profit organization promoting the successful integration of all diaspora Cameroonians in the US. SAGI's mission is to facilitate the repatriation of a SAGI member, deceased in the USA or abroad (except in Cameroon) to Cameroon. SAGI will equally assist if the family decides to bury the deceased in the US. Its current membership stands at 10,200 members from about 300 Associations. Current contributions per death stands at \$1.47. SAGI disburses a total of fifteen thousand dollars (\$15,000.00) for each death, to assist in the repatriation or burial a deceased member(s). This amount is paid directly to the funeral home (where possible) and the beneficiary gets the balance. The ultimate goal is to register 15,000 members to contribute the \$15,000 at \$1.00 per member.

Soba America joined SAGI in 2014 during the Ntopi/Njabo administration and to date (as of May 2022), there are 156 active members under its portfolio.

SAGI financial report for 2021 was published in November 2021, and as of that date, SAGI had recorded 68 deaths with an average contribution of \$97.97 per member (this is an increase of 21 deaths from 2020, where only 47 cases were recorded that year). SOBA America therefore disbursed about \$14,273 to SAGI during this period. This spike might be attributed to COVID-19, as average cases had been similar since 2014.

### **Financial status**

Given the above, SOBA America now requires all active members to make a deposit of \$100 towards their SAGI accounts and per name, and we expect \$15,600.00 for 2022. However, we have only received \$2138 as of May 2022.

In 2021, Soba America received \$9029 from SAGI members and outstanding debts from members stand at \$5243. In 2020 however, a debt of \$11,663.81 is owed to Soba America from defaulting members. The administration is currently working to recover this debt.

### Overview/Summary of SAGI

### **Administration Fees**

- \$1.00 per member/month or \$12.00/year (every member)
- These fees are payable on the 25th of the Month of January.

### **SAGI Matriculation Fees**

- \$20 per member
- Applicable to new members only
- One-time payment at registration of new members

### **SOBA America Updates**

- 156 Members as of May 2022
- Average contribution per death (\$1.47; an average of \$95/year)
- \$100.00 required as deposit to Soba coffers for each member every year (One-time deposit per year to cover all costs).
- New members should add \$20.00 for matriculation fees



- An active Soban can sponsor members of his family through Soba SAGI. There is no limit to number, but make sure to also send \$100/name to Soba America
- Send message to Soba and confirm deposit of funds with CFO.
- New applications are sent in every 24<sup>th</sup> day of the month
- All members are advised to carefully read SAGI internal rules at https://www.sagiusa.org/internal-rules/
- There is a whatsapp group for all active SAGI members, so information is posted on the grop regularly.
- Interested to join SAGI, send an email to <a href="mailto:kynjabo@hotmail.com">kynjabo@hotmail.com</a> or contact any member of the Executive Bureau.

### **Payments**

- All payments to Soba SAGI should be sent to:
- PayPal: treasurer@sobamerica.org
- Cashapp/Zelle: (469) 506-3432, Enrolled as SOBA AMERICA, INC

### E. Intellectual Enrichment Session

a. Serge Pani – Financial Wellness – How to approach the post pandemic challenges

Serge Pani is a financial consultant and wealth adviser with extensive experience in the financial industry. He provides retirement planning solutions as well as investment strategies.

Serge is the founder and CEO of EZ Stocks Options Trading Academy. He has taken all of his trading experience from the past 15+ years and turned it into a revolutionary 9 week course to show his students - step by step how to DOUBLE their income trading stocks. Using real-world tools, industry knowledge together with financially savvy leadership skills, he has successfully guided students through successful completion of the Stocks Trading course. Everyone's economic and life situation is as unique as the individual! This is why he believes that a personalized approach to finance is essential to assisting students with achieving their personal financial goals.

Serge will talk about financial wellness and how to approach the post-pandemic challenges. His talk will cover several aspects of financial and wealth management from investment strategies to retirement planning and the much more.

